



Job Title:	Engineering Manager (EMST)	Job	Operation
Department/Group:	Engineering	Location	Taiwan
<p>Job Purpose:</p> <p>Work closely with operations team and Manufacturing partners in delivering quality product for order fulfilments. Provide management support to the Operations teams in Taiwan. We are looking for experienced technical personnel to join our operation team in Taiwan.</p> <p>Job Description:</p> <p>This position is expected to operate out of Taiwan (a minimum of 9 months relocation)</p> <ul style="list-style-type: none"> • Provide leadership and guidance in managing Level 2 Manufacturing Support team in delivery quality products for order fulfilment. • Provide management support to the Operations team in Taiwan. • Work closely with the Operations team and R&D support team in delivery of quality product – issue investigation and resolution, changes and improvement roll-in. • Driving manufacturing excellence through the initiation, assist development and implementation of processes and methods to improve manufacturing, quality and reliability. • Work closely with Manufacturing Partners in ensuring quality and cost efficient supply chain. <p>Responsibilities:</p> <ul style="list-style-type: none"> • Provide leadership and guidance in management of the Level 2 Manufacturing Support team, area of responsibilities includes : <ul style="list-style-type: none"> ○ Ensure meeting Yield, uptime, EOL and Reliability target of the manufacturing line ○ Handling of Issue escalation, containment plan, investigation, resolution and implementation. ○ Inculcate manufacturing excellence practise of using effective engineering tool in issue resolution, improvement projects and project management. ○ Efficient Change implementation and capacity expansion to the existing manufacturing system. ○ Identify and implement continuous productivity improvement and cost reduction projects to improve efficiency and product cost. ○ Supports capacity ramp to meet demand requirement. • Work closely with R&D and L3 Manufacturing Support team in knowledge transfer through engineering resolution and to drive continuous improvement projects. • Lead, motivate and manage the Engineering and Operations team in Taiwan to meet production performance expectation. • Manage the production transfer to contract manufacturing partners, including supervision of equipment / production line installation & qualification. 			

Skills/ Qualifications

Key skills

- High volume manufacturing experience, particularly in high tech manufacturing industries..
- Previous experience of the processes involved in the deployment of a technically challenging product from start-up into high volume manufacturing
- Experience dealing with multiple teams from production line procurement, supply chain and manufacturing operations in different countries
- Ability to provide technical and business troubleshooting and direction.
- Ability to work closely with a group of technical teams specialising in different aspects of technology
- Interpersonal skills and abilities to work in a team environment, and to work with partners and suppliers
- Fluent in English and Chinese. Excellent written English skills
- Ability to work as part of a multi-national team. Travel may be required.

Experience

Essential:

- At least 5 years management experience at a similar level
- Management of large, diverse teams.
- Manufacturing rollout of products
- Manufacturing operations.
- Forming & maintaining high level customer / supplier relationships

Desirable:

- Experience in inkjet printer industry
- Establishment of supply chain systems