

Job Title:	Procurement Engineer (Elastomer)	Job Category:	Material
Department/Group:	Supply Chain	Location:	Singapore

Job Purpose:

Be part of the material procurement, facilitate development work with suppliers, lead material qualification, effective resolution to material issue. Supplier management of component vendors in terms of quality, capacity and costs.

Job Description:

Ensure material (elastomer components) availability for high volume manufacturing, good knowledge and demonstrated experience in supplier management, component quality management and cost negotiation. Ability to drive supplier process qualification and corrective actions with key suppliers.

Responsibilities:

- Lead and manage supplier sourcing, selection and development.
- Establish and manage supplier development related to new product introduction, prototype, performance review.
- Coordinate product specifications definition necessary for manufacture and quality assurance at contract manufacturers.
- Establish and communicate production reporting process, performance goals and results.
- Evaluate MRB processes for the disposition of non-conforming or suspected non-conforming materials.
- Validate supplier control plans for critical parts and assemblies.
- Validate incoming and in-process inspection and control plans.
- Drive, evaluate and monitor supplier preventive/corrective actions.
- Liaisons with supplier on all quality issues and manage quality improvement program.
- Approve suppliers through vendor quality audit, First Article evaluation or customer authorization.
- Responsible for the setup and transfer of the BOM and configuration management of changes.
- Be the link between development teams and manufacturing teams.
- Drive issues to resolution and interface with design and manufacturing teams for rapid time to resolution.
- Extensive travel, primarily in Asia.

Skills/Qualifications:

The successful candidate will have experience in plastic supplier management, willing to take on responsibilities in issue resolution.

- Bachelor degree in Polymer or Materials Science/Engineering from an accredited university.
- At least 8 years of relevant working experience, preferably with experience in elastomers [rubber molding].
- Technical proficiency and ability to communicate with technical experts.
- Involvement in NPI and ongoing improvements.
- A comprehensive knowledge of Quality Management principles and disciplines plus a practical understanding of statistical sampling plans and IQC operations.
- The ability to implement change and lead quality initiatives within the supply chain, interpret quality data and make sound recommendations for improvements.
- Proven ability to be a hands-on team player, display integrity, flexibility and resourcefulness.
- Proven ability to organise and prioritise tasks, is proactive and professional in manner with a high degree of initiative, leadership (when required), strong communication skills, negotiation and interpersonal skills.
- Ability to handle multiple concurrent tasks with various deadlines.
- Problem solver, willingness to take responsibility and drive improvements
- Willing to travel
- Ability to speak and write Mandarin a plus.